

OMPLETE SUPPORT

## Indigenous Collaboration and Partnership

### **Respect and Understanding**

Almita represents a new way of working with Indigenous communities where respect, meaningful participation and a commitment to the principals of reconciliation are guiding standards. Our model is based on gaining an understanding of Indigenous communities and organizations we work with, learning about their vision and objectives. Maintaining a balanced and socio-economic transparent approach is top priority for Almita when working with Indigenous peoples.





#### **Our Vision**

"We want more meaningful, more sustainable, opportunities to engage with Indigenous groups. It's an important piece of our business that we demonstrate our commitment to Indigenous communities and peoples as we work on their lands."

-Bill Baillie

Almita Senior Vice President

# Just Ask Montreal Lake Cree Nation...

Trained eight students on project safety, how to install piles and handle heavy equipment.

Provided materials, experience, and guidance so students could build a green house in their community.

Hands on experience has inspired the students to further education.