



October 31st, 2017

To Whom it May Concern:

FOCUS FORWARD

For Indigenous Youth

Evan Veryard, Chairman

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I am writing this letter of endorsement for Almita Piling Inc. on behalf of Focus Forward for Indigenous Youth.

Our partnership started when Senior Vice President, Bill Baillie, reached out to offer support for one of our greenhouse projects in Montreal Lake Cree Nation after seeing a Focus Forward presentation. From the beginning of August, he and the Almita team worked professionally and quickly to help meet our needs; finalizing the foundation design, developing a novel training program for high school students, performing a site visit and lastly completing the training program with 8 students from Montreal Lake Cree Nation as they installed the helical piles for the greenhouse project.

The financial support offered by Almita Piling Inc. for this greenhouse project has been significant and has enabled this project to move forward on a rapid timeline and with a superior level of design. Their generosity has helped ensure the greenhouse will remain viable long into the future.

After speaking with the individuals from Montreal Lake Cree Nation, watching videos of the training, and speaking with on-the-ground members from Almita's team, it is clear that they went into this project with an open mind and with the intentions of providing a fun and beneficial learning opportunity for youth in Montreal Lake Cree Nation. The trainers were patient and made this an engaging opportunity where students walked away asking when the next phase would begin. I believe the Almita team also walked away with a new perspective on working with indigenous communities after having "experienced a warm and kind group of people that welcomed [them] into their community and shared their culture (not to mention the fantastic food)."

Phase-one of the greenhouse project has been a huge success, and Focus Forward is grateful that Almita reached out, and was willing to put in the effort to develop this program and work so openly with youth and the Montreal Lake Cree Nation community. If you have any questions or concerns about the work Almita Piling Inc. completed or about this endorsement, please do not hesitate to contact me.

Sincerely,

Evan Veryard